

**MINUTES**  
**Regular Board of Education Meeting**  
**Garden City Unified School District No. 457**  
**Board Meeting Room, 1205 Fleming Street**  
**Monday, March 06, 2017; 6:00 p.m.**  
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The Board of Education of Garden City USD 457 met in regular session on Monday, March 6, 2017, at 6:00 p.m. in the Board Meeting Room of the Educational Support Center, 1205 Fleming, Garden City, Kansas.

Board members present were Lara Bors, Jean Clifford, Tim Cruz, Gloria Hopkins, Dana Nanninga, Mark Rude and Jennifer Standley. Joining board members at the conference table was Superintendent, Steven Karlin. Also in attendance were Heath Hogan, Deputy Superintendent; Renee Scott, Assistant Superintendent of Student Services; Leigh Ann Roderick, Director of Elementary Education; and KJ Knoll, Financial Officer. Approximately 60 observers were present in the audience.

Jean Clifford, President, called the meeting to order at 6:00 p.m. The meeting opened with the Pledge of Allegiance.

	Bors	Clifford	Cruz	Hopkins	Nanninga	Rude	Standley
Motion			X				
Second				X			
Aye	X	X	X	X	X	X	X
Nay							
Abstain							
<u>Carried</u>							

**APPROVAL OF AGENDA**

Motion: That the Board of Education approve the meeting agenda with the following amendments:

1. Additional certified and classified personnel actions for consideration, item E-3.

**DELEGATIONS, Q & A, PUBLIC COMMENTS, (a speaker or group will be allotted five minutes to speak after signing a request to address the Board of Education), RECOGNITIONS, COMMITTEE REPORTS**

1. Building Presentation - Victor Ornelas Elementary School. Tracy Leiker, Principal, introduced students and teachers who were present. Mrs. Leiker explained how the school is using Makerspaces this school year. Students and some teachers talked about their recent Makerspaces Day, as well as some of the other events going on at Victor Ornelas. Students created an iMovie that was also turned into a YouTube video. The video was presented. The event was enjoyed by students as well as staff members. Mrs. Leiker stated that the school is making plans for another Makerspaces Day, possibly at the end of the school year. Some highlights of their presentation about Makerspaces Day and other activities going on at Victor Ornelas included the following:
  - Flexible seating in Miss Harris' classroom (3<sup>rd</sup> grade)
  - Coding (4<sup>th</sup> grade)
  - STEM activities
  - Animation
  - Crocheting
  - Salt painting
  - Puzzles
  - Puppets
  - Legos

There was no correspondence.

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	Bors	Clifford	Cruz	Hopkins	Nanninga	Rude	Standley
Motion			X				
Second	X						
Aye	X	X	X	X	X	X	X
Nay							
Abstain							
<b>Carried</b>							

**APPROVAL OF CONSENT AGENDA**

**Motion:** That the Board of Education approve all consent agenda items as amended. Approved actions are as follows.

1. **MINUTES** of the February 20, 2017 Board of Education Meeting – approved as presented.
2. **ACCOUNTS PAYABLE** totaling \$2,968,358.45 noting that all major accounts contain adequate balances to meet current obligations.
3. **PERSONNEL** – all certified and classified personnel action as follows:

**a. Certified**

**Appointments:** Trista Bailey, Paxton Akin

**Supplemental Appointment:** Trista Bailey

**Resignations:** Haley Franco, Bill Wilson

**Retirements:** Mary Koksall, Sondra Schffelbein, Joann Schlappe

**Transfers:** Desirae Derusha, Elaine Ferrier, Amanda LaVere, Maria Martinez, Steven Smith, Kerri Steelman, Ana Urrutia

**Supplemental Contracts:** Logan Bevis, Mary Connie DeLeon

**Supplemental Addendum Contracts:** Dayton Crist, Benjamin Luna

**Other:** Notice of Personnel Action (Rule 10 coaches): Enneliese Alcantar, Roy Griffin, Andrew Homer, Hannah Roemer

**b. Classified**

**Appointments:** Tara Butler, Rae Ann Macias

**Resignations:** Ruben Ayala, Alberto Hernandez

**CURRICULUM REPORT**

1. **Seven-period Day Update** – Steve Nordby, Garden City High School (GCHS) Principal, and Charles Kipp, GCHS Associate Principal, presented an overview of the seven-period day which was implemented at GCHS this year. Some of the benefits of this change include improved daily attendance rate, an increase in student requests to graduate early (likely a one year effect), additional courses and positive feedback from students and staff. Future considerations are lunch schedules, possible course time conflicts, collaboration schedule for the 2017-18 school calendar, possible course additions to zero hour (based on course requests and teacher availability) and feedback mechanisms. The school site council, building leadership team and the principal’s student advisory group have all provided feedback in this process throughout the year. Students Grace Schmidt and Beth Guymon presented benefits and some concerns, from their perspective on the implementation of the seven-period day. In general, they felt that students have been receptive and have benefitted from this change. Teachers Beth Atchley and Don Murrell gave information about the effect on their classes. They stated that overall the seven-period day has had a positive impact on their departments. Board Members questions were answered.

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**2. Study of Intervention Program** - Rafaela Solis, principal at Buffalo Jones Elementary and Janet Smith, principal at Charles Stones Intermediate Center, spoke about the district's interventionist program and possible changes to the program in an attempt to address the shortage of teachers in the district and the importance of having certified teachers in all classrooms. Forty-three interventionists serve students in pre-kindergarten through 8<sup>th</sup> grades. Rhonda Soto and Brittany Schields, district interventionists, presented information about how the program would potentially operate if staffed at 100%, at 75% and 50%. At the 75% and 50% levels, possibilities may include teacher overloads, hiring para-professionals or utilizing other staff members to provide those services. Interventionists would provide training to those individuals and the program would continue to follow the MTSS guidelines. Additional possibilities were mentioned.

Dr. Karlin added that this is a "man-power" issue and that the single most important factor in a student's education is the classroom teacher. He added that this would ultimately be an administrative decision, unless otherwise directed by the Board. The district started the school year with 28 long-term substitutes and absorbed ten additional positions. The district needs quality intervention, instructional coaches and library media programs but will work to continue to offer quality services in those programs and also fill classroom positions. Board members commented and their questions were answered.

#### **UNFINISHED BUSINESS**

**Recruiting Update** - Heath Hogan, Deputy Superintendent gave information about the district's teacher recruitment efforts to impact the teacher shortage. The district has an average turnover rate between 12 and 20 percent historically and hires between 60 and 100 teachers each year. Garden City has been a leader in teacher recruitment methods. Mr. Hogan outlined the district's recruitment process over the years, changes along the way and plans for the future. Some of the factors contributing to the teacher shortage include losing more teachers to retirement and fewer students who are choosing a career in education. This is not just a local problem or a Kansas problem. This is a national problem. Administrators and teachers attend numerous recruitment fairs across the country. In district exit surveys, the main reasons given for leaving the district include relocating to a metropolitan area, to be closer to family, and to follow a spouse or significant other due to a job change. By focusing on local students and the "Grow-Your-Own" program at Garden City High School, the district can eliminate two of those reasons. The district has also started an incentive program for student teachers this year. Efforts to encourage classified staff, substitute teachers and others to pursue a teacher education program also continue. Board members commented and their questions were answered.

#### **NEW BUSINESS**

**School Start Times/Transportation Proposal - 1st Reading** - Charlie Stillian outlined the proposal to implement uniform start and dismissal times for schools. These times would be the same for all secondary schools, another set time for all elementary and middle schools and a third start time for the Garfield Early Childhood Center. Mr. Stillian worked with administrators on the proposal and together they drafted the proposal. Mr. Stillian gave the benefits of this change, as well as some things that may be seen as negative by some. Board members commented and their questions were answered. Dr. Karlin gave some of the side benefits of making this change. He commented that Mr. Stillian has done a good job of leading the Transportation department in an effort to provide quality service to the district's students. This proposal will appear on the Board agenda for approval at the first meeting in April. This will allow time to put information together for distribution to parents, before the May elementary enrollment date.

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**BOARD OPEN DISCUSSION**

- Dr. Hopkins shared that she had observed three classrooms at BSIC that are running a technology pilot for a grant. She encouraged other Board members to visit classrooms as well.
- Mrs. Standley commented that she visited a Jennie Barker classroom that is using the one-to-one technology initiative. She spoke with the teacher, who is very excited about the possibilities.
- Mr. Cruz requested that a Board presentation on the district’s new webpage be scheduled in June or July. He commented that the webpage needs to be “user friendly” to easily give parents information about schools.
- Mrs. Bors gave information about the Chamber of Commerce Legislative Coffee that was held recently. The next legislative coffee is scheduled for March 18<sup>th</sup>.
- Dr. Karlin stated that, on March 2nd, the Kansas Supreme Court released their ruling which appears to be favorable to Kansas schools and students. It will take time for attorneys to analyze the ruling. This will likely put pressure on legislators to come up with a school funding formula that will be a good, long-term solution.

**NEXT BOARD MEETING** - THE NEXT MEETING OF THE BOARD OF EDUCATION WILL TAKE PLACE ON THURSDAY, MARCH 23, 2017, AT 5:00 P.M. IN THE BOARD MEETING ROOM AT THE EDUCATIONAL SUPPORT CENTER, 1205 FLEMING STREET, GARDEN CITY, KANSAS.

	Bors	Clifford	Cruz	Hopkins	Nanninga	Rude	Standley
Motion			X				
Second	X						
Aye	X	X	X	X	X	X	X
Nay							
Abstain							
<u>Carried</u>							

**EXECUTIVE SESSION** - the following action was taken.

**Motion:** That the Board of Education go into executive session at 8:55 p.m. for the purpose of discussing employer/employee negotiations because if this matter were discussed in open session it might jeopardize resolution of the negotiation issues and that the Board of Education reconvene into open session at 9:10 p.m. in the Board Meeting Room.

Lara Bors, Tim Cruz, Gloria Hopkins and Dana Nanninga returned to the Board Meeting Room at 9:10 p.m. and the following action was taken.

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	Bors	Cruz	Hopkins	Nanninga
Motion			X	
Second		X		
Aye	X	X	X	X
Nay				
Abstain				
<u>Carried</u>				

**Motion:** That the executive session for the purpose of discussing employer/employee negotiations be extended for ten minutes and that the Board of Education reconvene into open session at 9:20 p.m. in the Board Meeting Room.

Board of Education members returned to the Board Meeting Room in open session at 9:20 p.m. No action was taken.

	Bors	Clifford	Cruz	Hopkins	Nanninga	Rude	Standley
Motion			X				
Second				X			
Aye	X	X	X	X	X	X	X
Nay							
Abstain							
<u>Carried</u>							

**Motion:** That the Board of Education go into executive session at 9:22 p.m. for the purpose of discussing non-elected personnel and their contractual obligations because if this matter were discussed in open session it might invade the privacy of those discussed and that the Board of Education reconvene into open session at 9:57 p.m. in the Board Meeting Room.

Lara Bors, Tim Cruz, Gloria Hopkins and Mark Rude returned to the Board Meeting Room at 9:57 p.m. and the following action was taken.

	Bors	Cruz	Hopkins	Rude
Motion		X		
Second				X
Aye	X	X	X	X
Nay				
Abstain				
<u>Carried</u>				

**Motion:** That the executive session for the purpose of discussing non-elected personnel and their contractual obligations be extended for 15 minutes and that the Board of Education reconvene into open session at 10:13 p.m. in the Board Meeting Room.

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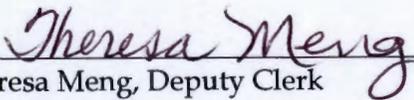
Board of Education members returned to the Board Meeting Room in open session at 10:13 p.m. No action was taken.  
**ADJOURNMENT** - There being no further business to come before the Board, the following action was taken.

	Bors	Clifford	Cruz	Hopkins	Nanninga	Rude	Standley
Motion				X			
Second			X				
Aye	X	X	X	X	X	X	X
Nay							
Abstain							
<u>Carried</u>							

**Motion:** That the Board of Education meeting be adjourned at 10:15 p.m.

Respectfully submitted,

Approved:

  
 Theresa Meng, Deputy Clerk

  
 Jean Clifford, President