

**MINUTES**  
**Regular Board of Education Meeting**  
**Garden City Unified School District No. 457**  
**Board Meeting Room, 1205 Fleming Street**  
**Monday, October 24, 2016; 6:00 p.m.**  
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The Board of Education of Garden City USD 457 met in regular session on Monday, October 24, 2016, at 6:00 p.m. in the Board Meeting Room of the Educational Support Center, 1205 Fleming, Garden City, Kansas.

Board members present were Jean Clifford, Tim Cruz, Gloria Hopkins, Dana Nanninga, Mark Rude and Jennifer Standley. Lara Bors was absent. Joining board members at the conference table was Superintendent, Steven Karlin. Also in attendance were Heath Hogan, Deputy Superintendent; Leigh Ann Roderick, Director of Elementary Education; and KJ Knoll, Financial Officer. Approximately 25 observers were present in the audience.

Jean Clifford, President, called the meeting to order at 6:00 p.m. The meeting opened with the Pledge of Allegiance.

	Clifford	Cruz	Hopkins	Nanninga	Rude	Standley
Motion		X				
Second					X	
Aye	X	X	X	X	X	X
Nay						
Abstain						
<u>Carried</u>						

**APPROVAL OF AGENDA**

**Motion:** That the Board of Education approve the meeting agenda with the following amendments:

1. Additional classified personnel actions for consideration, item E-3.

**DELEGATIONS, Q & A, PUBLIC COMMENTS, (a speaker or group will be allotted five minutes to speak after signing a request to address the Board of Education), RECOGNITIONS, COMMITTEE REPORTS**

Caroline Robinson, Senior at Garden City High School (GCHS), requested to address the Board of Education in regards to a 'Bring your own Device Policy' at GCHS. She was allowed five minutes to speak to the Board. No action was taken.

Recognition of Garden City teachers serving in regional and state leadership positions. Dr. Karlin introduced Jo Ann Mangan, President of the Garden City Education Association (GCEA), and she introduced and recognized the following teachers that are serving in local, regional, and state leadership positions:

- Lynnlea Anderson - Member of GCEA Negotiations Team and the District Calendar Committee
- Dalana Billinger - GCEA Membership Chair and Chair of the Grievance Committee, KNEA RA Delegate (not present for the meeting)
- Kris Carr - GCEA Treasurer, Chairperson of the By-Laws Committee for SW UniServ, Member of Resolutions Commission for SW UniServ, KNEA RA Delegate, National Delegate to the National Education Association Representative Assembly, GCEA Member of the Calendar Committee and Safety Committee

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- Emily Dizmang – Secretary of GCEA, RA Delegate for SW UniServ, President of SW UniServ, and Building Representative for GCEA
- Roni Knight – SW UniServ KNEA Board Member, KNEA Executive Committee KNEA Board Representative, GCEA Head Negotiator, member of By-Laws Committee for SW UniServ
- Jo Ann Mangan – GCEA President, KNEA RA Delegate, Past National NEA Delegate
- Sylvia Ramirez – Currently a Building Representative for HGMS, RA for GCEA, SW UniServ Minority Representative, Member of Professional Practices Commission for KSDE nominated by KNEA
- Mark Russo – Vice President of GCEA, RA Delegate for SW UniServ, Member of Executive Committee for SW UniServ, Member of Negotiations Team for GCEA
- Ron Whited – Member of the Negotiations Team for GCEA (not present for the meeting)

There was no correspondence.

	Clifford	Cruz	Hopkins	Rude	Standley
Motion		X			
Second				X	
Aye	X	X	X	X	X
Nay					
Abstain					
<u>Carried</u>					

**APPROVAL OF CONSENT AGENDA**

**Motion:** That the Board of Education approve all consent agenda items as amended. Dana Nanninga recused herself at 6:17 p.m. due to a possible conflict of interest. Approved actions are as follows.

Mrs. Nanninga returned to the meeting at 6:18 p.m.

1. **MINUTES** of the October 10, 2016, Board of Education meeting – approved as presented.
2. **ACCOUNTS PAYABLE** totaling \$5,824,990.66, noting that all major accounts contain adequate balances to meet current obligations.
3. **PERSONNEL** – approved all classified personnel action as follows:
  - a. **Classified**  
Appointments: Latisha Dela Rosa, Asha Hammond, Jacqueline Ochoa Ruiz, Maria Sanchez-Alba  
Resignations: Fabiola Espinoza, Graciela Ortiz Meza  
Terminations: Dalia Galan-Romero, Vanessa Soltero  
Transfers: Karen Lopez
4. **BIDS**
  - a. Technology Department Routers – Districtwide – accepted the bid from Twotrees Technologies for \$70,584.00.
  - b. Van – Plant Facilities – accepted the bid from Western Motor Company for \$24,978.00.

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**5. OTHER**

- a. Certified Physical Therapist Services Agreement – approved as presented.
- b. Certified Physical Therapy Assistant Services Agreement – approved as presented.
- c. Donation of a percussion kit for band – approved as presented.
- d. Interlocal Agreement between The City of Garden City and Unified School District No. 457 to improve property adjacent to Victor Ornelas Elementary School – approved as presented.
- e. Corrections to Classified Handbook – approved as presented.
- f. Site Councils for each school (attached) – approved as presented.
- g. Revised O & M Agreement between Northwest Kansas Educational Service Center in Logan County and Unified School District No. 457 – approved as presented.
- h. Communications Site Agreement and Easement between United Wireless Communications, Inc. and Unified School District No. 457 – approved as presented.
- i. Purchase of three (3) mowers, totaling \$49,275 for Plant Facilities, Buildings & Grounds. These items are to be purchased using state contracts. – approved as presented.
- j. Purchase of custodial supplies, totaling \$22,257 for Plant Facilities, Supplies – Custodial. These items are to be purchased using state contracts. – approved as presented.

**CURRICULUM REPORT**

1. Restructuring Professional Development – Leigh Ann Roderick, Director of Elementary Education, spoke briefly about why professional development is changing nationwide. She presented a power point that included the following items:
  - Why Professional Development Needs to Change
  - Staff Development
  - Professional Development Council
  - 2016-2017 Goals
  - Redesigned Responsibilities of the Council
  - First Steps for Change
  - New Teacher In-service
  - Journaling about Teaching Practices
  - Coaching Others
  - Visiting Other Schools
  - Curriculum Planning

**UNFINISHED BUSINESS**

1. School Finance Update – Dr. Karlin, Superintendent, distributed a draft of the Kansas School Funding Principles to the Board for their review. He stated that these are the highpoints that he and KJ Knoll have put together that they feel are important to us in Garden City, based on the meetings that they have attended and hearing all of the ideas of what's important in school finance. Dr. Karlin reviewed the highlights and requested feedback from the Board. He stated that this will be brought back on the November 14<sup>th</sup> Board Agenda with a request for approval.

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Motion					X	
Second		X				
Aye	X	X	X	X	X	X
Nay						
Abstain						
<u>Carried</u>						

**NEW BUSINESS**

1. Election of delegate and alternate delegate for Kansas Association of School Board's (KASB) Delegate Assembly on Sunday, December 4, 2016, at the KASB State Convention in Wichita. After brief discussion, the following action was taken.

**Motion:** That the Board of Education elect Gloria Hopkins as the delegate for the Delegate Assembly at the KASB State Convention in Wichita on December 4<sup>th</sup> and Dana Nanninga as the alternate delegate. Approved actions are as follows.

2. Health Insurance Committee Update - KJ Knoll, Financial Officer, presented information in regards to health insurance and where we are at this year and what we have been doing. She stated that we are on track to spend a little over \$10 million dollars on our health insurance for this year and to keep in mind that we are self-funded. Blue Cross/Blue Shield estimated an increase in premiums for 2016 at around 4%. She stated that last year the district chose not to increase premiums and they covered the increase. The increase expected for next year is anywhere from 11%-13%. The district will split the increase with a 5%-6% increase at the various plan levels for employees. They plan to educate employees on the ins and outs of how the plan works and how to utilize services. They also plan to continue to work with the wellness committees and the wellness initiatives and are looking at clinic models as another option to help control costs.

Mrs. Knoll also presented health insurance rate comparisons with other school districts and entities in the area, which shows that our rates are some of the most reasonable.

**BOARD OPEN DISCUSSION**

- Mark Rude mentioned the GCHS Band Program and their participation in a state competition in Topeka last Saturday morning. He had concerns about the program and suggested that we might consider forming a committee to take a look at the involvement and improvement of the program.
- Tim Cruz asked if we will be having a discussion about technology at the high school. Dr. Karlin stated that we will be doing an assessment on technology by the end of the school year.
- Mark Rude stated that the level of commitment from the Transportation Department to transport students to all of the events is phenomenal. Jean Clifford expressed her appreciation to the Transportation Department for transporting our students not only to and from school but also to and from activities and keeping everyone safe.

**NEXT BOARD MEETING** - THE NEXT MEETING OF THE BOARD OF EDUCATION WILL TAKE PLACE ON MONDAY, NOVEMBER 14, 2016, AT 6:00 P.M. IN THE BOARD MEETING ROOM AT THE EDUCATIONAL SUPPORT CENTER, 1205 FLEMING STREET, GARDEN CITY, KANSAS.

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Motion		X				
Second					X	
Aye	X	X	X	X	X	X
Nay						
Abstain						
<b><u>Carried</u></b>						

**EXECUTIVE SESSION** - the following action was taken.

**Motion:** That the Board of Education go into executive session at 7:35 p.m. for the purpose of discussing matters of non-elected personnel and their contractual obligations because if this matter were discussed in open session it might invade the privacy of those discussed and that the Board of Education reconvene into open session at 7:55 p.m. in the Board Meeting Room.

Tim Cruz, Jean Clifford, Dana Nanninga and Jennifer Standley returned to the Board Meeting Room at 7:55 p.m. and the following action was taken.

	Clifford	Cruz	Nanninga	Standley
Motion		X		
Second			X	
Aye	X	X	X	X
Nay				
Abstain				
<b><u>Carried</u></b>				

**Motion:** That the Board of Education extend the executive session for an additional 10 minutes and then reconvene into open session at 8:05 p.m.

Board Members reconvened into open session at 8:05 p.m. No action was taken.

	Clifford	Cruz	Hopkins	Nanninga	Rude	Standley
Motion						X
Second				X		
Aye	X	X	X	X	X	X
Nay						
Abstain						
<b><u>Carried</u></b>						

**ADJOURNMENT** - There being no further business to come before the board, the following action was taken.

**Motion:** That the Board of Education meeting be adjourned at 8:05 p.m.

Respectfully submitted,

  
 Joanne Nelson, Clerk

Approved:

  
 Jean Clifford, President