

**MINUTES**  
**Regular Board of Education Meeting**  
**Garden City Unified School District No. 457**  
**Auditorium, Garden City High School**  
**2720 Buffalo Way Blvd., Garden City, Kansas**  
**Thursday, December 17, 2020; 5:00 p.m.**  
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The Board of Education of Garden City USD 457 met in regular session on Thursday, December 17, 2020, at 5:00 p.m. in the Auditorium at Garden City High School, 2720 Buffalo Way Blvd., Garden City, Kansas 67846.

Board members present were Lara Bors, Tim Hanigan, Dana Nanninga, Janene Radke, Mark Rude, Jennifer Standley and Alex Wallace. Joining board members at the conference table was Superintendent, Steven Karlin. Also in attendance were Heath Hogan, Deputy Superintendent; Glenda LaBarbera, Assistant Superintendent of Student Services; and KJ Knoll, Financial Officer. Approximately 85 observers were present in the audience.

Lara Bors, President, called the meeting to order at 5:00 p.m. The meeting opened with the Pledge of Allegiance.

**APPROVAL OF AGENDA**

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion							X
Second				X			
Aye	X	X	X	X	X	X	X
Nay							
Abstain							

**Motion:** That the Board of Education approve the meeting agenda with the following amendments:

1. Additional certified and classified personnel actions for consideration, Item #E-3.

**DELEGATIONS, Q & A, PUBLIC COMMENTS, (a speaker or group will be allotted five minutes to speak after signing a request to address the Board of Education), RECOGNITIONS, COMMITTEE REPORTS**

Lisa Southern requested to address the Board of Education regarding the mental health impact on kids during COVID. She was given five minutes to present her information.

Zac Warren requested to address the Board of Education regarding the change to Level 4. He was given five minutes to present his information.

Alexander Olinger requested to address the Board of Education regarding Level 4 and sports. He was given five minutes to present his information.

Jenette Turpin requested to address the Board of Education regarding Level 4 and sports in Level 6. She was given five minutes to present her information.

Shelly Smith requested to address the Board of Education regarding the gating criteria. She was given five minutes to present her information.

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Elyse Selzer requested to address the Board of Education regarding mental health of students. She was given five minutes to present her information.

Angie Tolbert requested to address the Board of Education regarding athletics/activities and the requirement of masks in schools. She was given five minutes to present her information.

Katrina Moquett requested to address the Board of Education regarding levels and athletics/activities. She was given five minutes to present her information.

Jenna Shook requested to address the Board of Education regarding remote learning. She was given five minutes to present her information.

Honey Coash requested to address the Board of Education regarding remote learning and communication/collaboration. She was given five minutes to present her information.

Aaron Elam requested to address the Board of Education regarding athletics/activities. He was given five minutes to present his information.

Amanda Strahan requested to address the Board of Education regarding remote learning. She was given five minutes to present her information.

**CORRESPONDENCE** - Dr. Karlin read a letter from Colleen Dress, Finney County Health Department in support of the revisions of the elementary and athletics/activities plans as proposed.

**APPROVAL OF CONSENT AGENDA**

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion							X
Second					X		
Aye	X	X	X	X	X	X	X
Nay							
Abstain							

**Motion:** That the Board of Education approve all consent agenda items as amended. Approved actions are as follows:

1. **MINUTES** of the December 7, 2020 Board of Education Meeting - approved as presented.
2. **ACCOUNTS PAYABLE** totaling \$7,083,418.19, noting that all major accounts contain adequate balances to meet current obligations - approved as presented.

3. **PERSONNEL** - approved all certified and classified personnel actions as follows:

a. **Certified**

**Appointments:** Kelly Combs, Viky Veyza

**Other:**

- Closed a 1.0 second grade position at Victor Ornelas Elementary School
- Opened a 1.0 third grade position at Victor Ornelas Elementary School

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**b. Classified**

Appointments: Madison Gerber

Resignations: Rocio Castaneda, Cristian Castro-Lopez, Manuel Loera-Magallanes

Other:

- Moved a 1.0 paraprofessional position on hold to Alta Brown Elementary School

**CURRICULUM REPORTS**

1. COVID Update:

- Elementary Report -

Dr. Karlin reviewed the process on how the decisions are made with regards to the levels and reviewed COVID data. He stated that it is the goal of the district to have students in school face to face as normally as possible while taking reasonable steps to keep our students and staff safe. He asked for the community to take necessary steps to help reduce the spread of COVID 19 in the community so that the district doesn't have to return to level 6 in the future.

Glenda LaBarbera, Assistant Superintendent presented the following information:

- COVID 19 and children
- KSDE Gating Criteria
- COVID 19 data

Linda Finch, Principal at Plymell Elementary School and Karen Murrell, Principal at Abe Hubert Elementary School presented information on playgrounds and purposeful play and requested approval of the following:

- Open school playgrounds in level 5 using a classroom rotation schedule
- Allow purposeful play in levels 4 and 5

Board members questions were answered.

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion					X		
Second		X					
Aye	X	X	X	X	X	X	X
Nay							
Abstain							

**Motion:** That the Board of Education approve the revisions to School Playgrounds and Purposeful Play as proposed.

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- Athletics/ Activities Report - Drew Thon, Activities Director at Garden City High School presented information on athletics/activities and requested approval of the following:
  - Grades 7-12 district athletics/activities to follow district level base line for activities, competitions and practices.
  - Level 4 to allow a maximum of 2 spectators per participant, not to exceed 35% of the total capacity of the venue for all indoor events and to allow Band.
  - Middle School competitions and events and to allow Band in Level 5.
  - Allow activities and athletics to practice in groups no larger than 16 in Level 6.
  - Student COVID Pledge
  - General District Plan Changes

Mr. Thon stated that this was presented to the SELECT Vision Committee and they approved it by a vote of 12-0.

Board members questions were answered and then they discussed the plan.

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion					X		
Second							X
Aye	X	X	X	X	X		X
Nay						X	
Abstain							

**Motion:** That the Board of Education approve all the revisions to the District Plan Levels for Athletics/Activities as proposed.

**BOARD OPEN DISCUSSION**

Jennifer Standley stated that we should be doing what is best for the kids and that going to level 6 was a mistake because it was based on skewed numbers. She stated that we should have included Compass and social workers on our committee when considering levels. She stated that keeping kids out of school hurts our small businesses and we need to consider that when making these decisions.

Dana Nanninga thanked everyone for all of the emails and phone calls. She stated that those are considered as the board represents the community.

Mark Rude stated he appreciates Dr. Karlin and his leadership team and the communication they have had as a board.

Janene Radke stated that as a board we have to be able to learn to disagree and still treat each other with respect. She stated that she appreciates all the feedback. She commended the students for reaching out and speaking at the board meetings. She congratulated Steve Nordby, GCHS Principal for being named Principal of the Year for Region 6.

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Dr. Hanigan stated that the process we follow works and that it's difficult to be a board member but he feels privileged to be a board member.

Alex Wallace thanked everyone for all of the emails and phone calls.

Lara Bors thanked everyone for all of the emails. She thanked the coaches for providing input. She stated that she appreciates everything that everyone does in this district.

Dr. Karlin stated that it is due to the dedication of all staff at USD 457 that we have had 10 weeks of face to face learning, 2 weeks of hybrid and 14 days of remote learning with our students. He stated that everyone has been making sacrifices and that this dedication and commitment will get us through the spring.

**NEXT BOARD MEETING** - THE NEXT MEETING OF THE BOARD OF EDUCATION WILL TAKE PLACE ON MONDAY, JANUARY 11, 2021, AT 6:00 P.M. IN THE BOARD MEETING ROOM AT THE EDUCATIONAL SUPPORT CENTER, 1205 FLEMING STREET, GARDEN CITY, KANSAS.

	Bors	Hanigan	Nanninga	Radke	Rude	Standley	Wallace
Motion							X
Second				X			
Aye	X	X	X	X	X	X	X
Nay							
Abstain							

**EXECUTIVE SESSION** - the following action was taken.

**Motion:** That the Board of Education go into executive session for 60 minutes, to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA, beginning at 7:52 p.m. and the open meeting will resume at 8:52 p.m.

Dana Nanninga left the meeting at 7:42 p.m.

Dr. Hanigan left the meeting at 8:52 p.m.

Lara Bors, Janene Radke, Mark Rude and Alex Wallace returned to the auditorium and the following action was taken:

	Bors	Radke	Rude	Wallace
Motion				X
Second			X	
Aye	X	X	X	X
Nay				
Abstain				

**Motion:** That the Board of Education extend the executive session for 30 minutes beginning at 8:52 p.m. and the open meeting will resume at 9:22 p.m.

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Lara Bors, Janene Radke, Mark Rude, Jennifer Standley and Alex Wallace returned to the auditorium and the following action was taken:

	Bors	Radke	Rude	Standley	Wallace
Motion					X
Second		X			
Aye	X	X	X	X	X
Nay					
Abstain					

**Motion:** That the Board of Education extend the executive session for 20 minutes beginning at 9:22 p.m. and the open meeting will resume at 9:42 p.m.

Janene Radke, Mark Rude, Jennifer Standley and Alex Wallace returned to the auditorium and the following action was taken:

	Bors	Radke	Rude	Standley	Wallace
Motion					X
Second		X			
Aye	X	X	X	X	X
Nay					
Abstain					

**Motion:** That the Board of Education extend the executive session for 15 minutes beginning at 9:45 p.m. and the open meeting will resume at 10:00 p.m.

Lara Bors, Janene Radke, Mark Rude and Jennifer Standley returned to the auditorium and the following action was taken:

	Bors	Radke	Rude	Standley
Motion		X		
Second				X
Aye	X	X	X	X
Nay				
Abstain				

**Motion:** That the Board of Education extend the executive session for 10 minutes beginning at 10:00 p.m. and the open meeting will resume at 10:10 p.m.

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The board members returned to the auditorium at 10:10 p.m. and no binding action was taken.

**ADJOURNMENT** - There being no further business to come before the board, the following action was taken.

**Motion:** That the Board of Education meeting be adjourned at 10:10 p.m.

	Bors	Radke	Rude	Standley	Wallace
Motion			X		
Second					X
Aye	X	X	X	X	X
Nay					
Abstain					

Respectfully submitted,

Stephanie DeLoach  
 Stephanie DeLoach, Clerk

Approved:

Lara Bors  
 Lara Bors, President